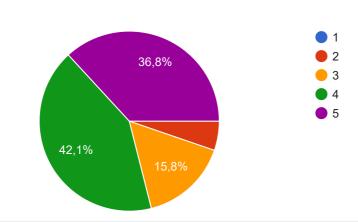


□ Copiar

7. Do you think that there are equal opportunities (e.g. employment, promotions) for men and women at your work/study organization?

(1 means "I completely disagree", 2 means "I disagree partially", 3 means "I don't agree or disagree", 4 means "I partially agree" and 5 means "I completely agree")



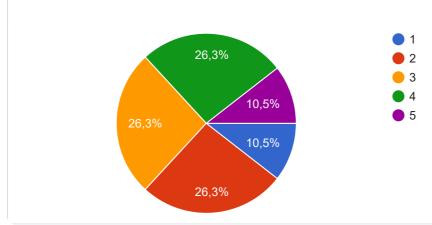


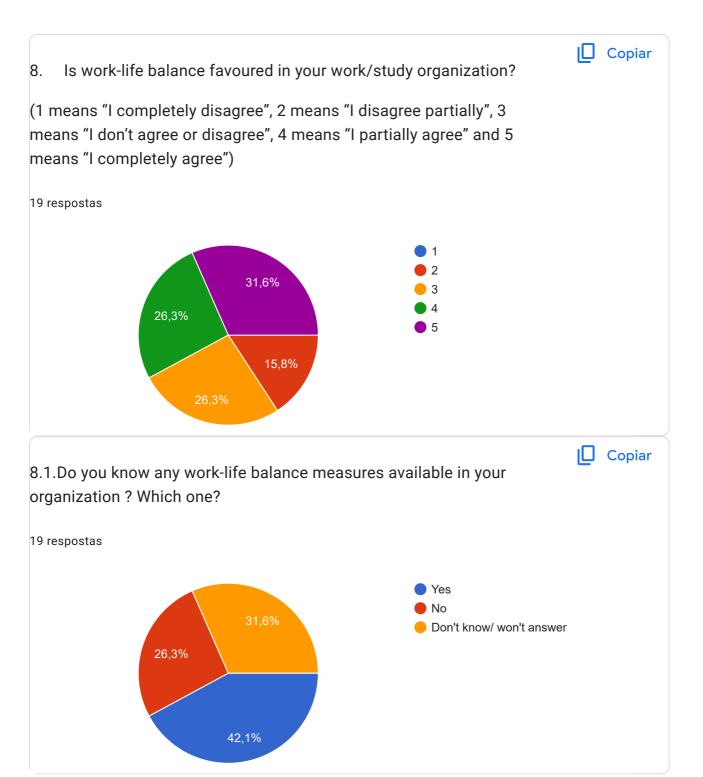
Copiar

7.1. In upper management positions, are there gender inequalities?

(1 means "I completely disagree", 2 means "I disagree partially", 3 means "I don't agree or disagree", 4 means "I partially agree" and 5 means "I completely agree")

## 19 respostas





## 8.1.1. If yes, kindly specify: 8 respostas Parental leaf, Home Office, Part time Parental Leave, Homeoffice... Continuous journey Homeoffice flexibility Floating hour system, parental leave Horários flexíveis, jornada continua Flexible work schedules Homeoffice Copiar Are women and men assigned different tasks in the same job category? (1 means "I completely disagree", 2 means "I disagree partially", 3 means "I don't agree or disagree", 4 means "I partially agree" and 5 means "I completely agree") 19 respostas 15,8% Don't know/ won't answer 21,1% 42,1%

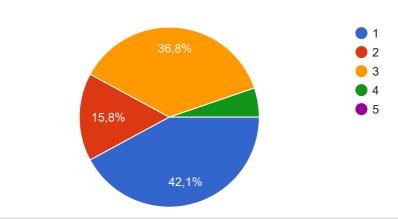


Copiar

Do you feel that you are discriminated at work because you are 10. responsible for looking after children, the elderly or other dependents?

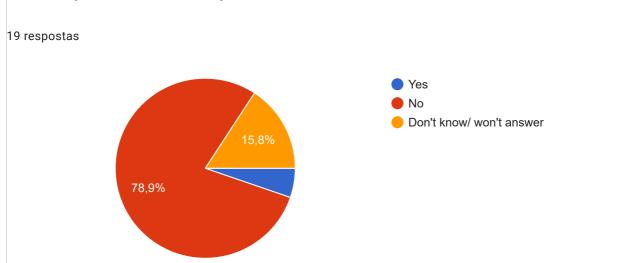
(1 means "I completely disagree", 2 means "I disagree partially", 3 means "I don't agree or disagree", 4 means "I partially agree" and 5 means "I completely agree")

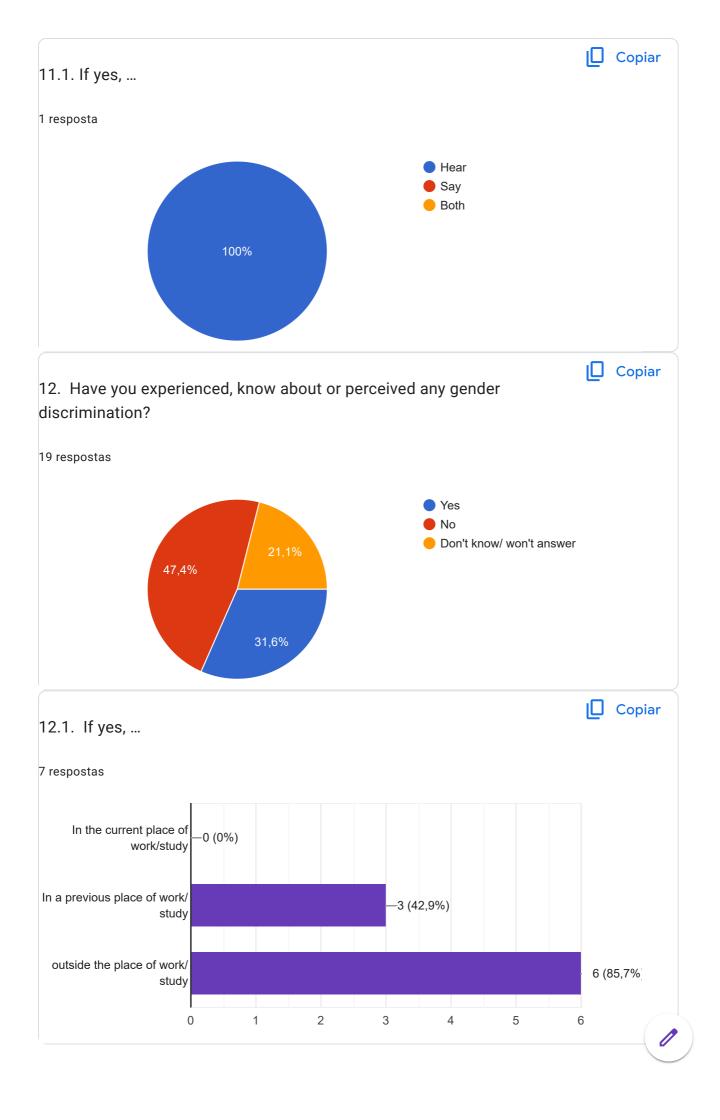




Do you often hear or say sexist comments? 11.







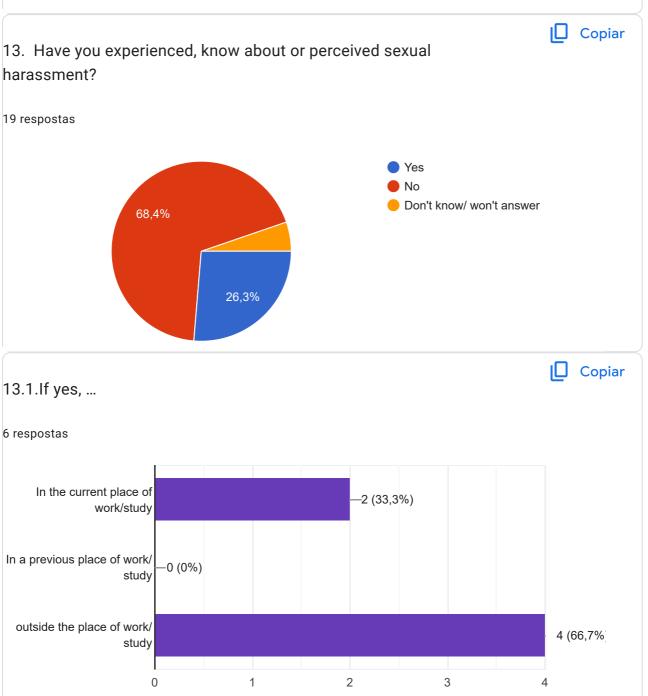
## 12.1.1. Could you summarise the situation (without identifying names)?

3 respostas

Women no placed on positions due to the intent of having children in coming near future

Not selected for an internship because the working environment is mostly men and the company does not feel comfortable selecting a female despite being the top candidate on qualifications level.

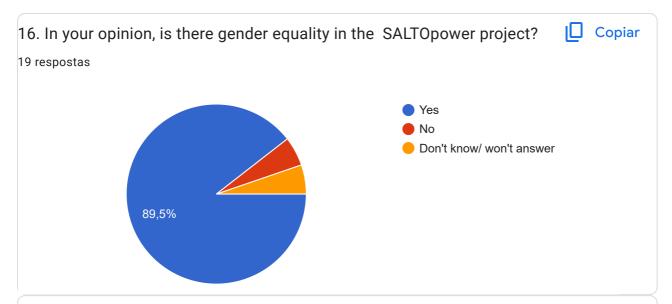
Sometimes, women are not seen as só good professional as men





13.1.1. Could you summarise the situation (without identifying names)?	
2 respostas	
Professors harassment of student	
From teachers to students.	
14. Do you know what to do or who to contact if you experience, perceive or know of sexual harassment or gender discrimination in the work/study organization?	Copiar
19 respostas	
• Yes • No • Don't know/ won't answer	
15. In your opinion, is it important to address gender equality issues in research projects such as SALTOpower?	Copiar
• Yes • No • Don't know/ won't answer	





17. Do you have suggestions on how to improve gender equality in the SALTOpower project (e.g. providing part-time job vacancies, providing personal protective equipment in sizes suitable for women and men)?

1 resposta

It is a problema of society in general, but talking about this questions on different contexts is always important to help to get improvments

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